

Employer Group Plans 2016 Plan Benefit Highlights

| Plan Name | Ruby 40 |
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| SERVICES AND FEATURES | |
| Annual Deductible | \$0 |
| Out-of-Pocket Limit On Expenses | Individual \$6,850 / Family \$13,700 |
| LIFETIME MAXIMUMS | No Limit |
| PROFESSIONAL SERVICES | Member Cost Share |
| Preventive Care/Screening/Immunization | \$0 Copay |
| Primary Care Visit to Treat an Injury or Illness | \$40 Copay |
| Specialist Visit | \$50 Copay |
| Maternity Care - Preconception/Prenatal/Postnatal Care | \$0 Copay |
| Delivery and all Inpatient Services (Hospital Services) | \$250 Copay Per Day (Up to First 5 days) |
| Delivery and all Inpatient Services (Professional Services) | |
| OUTPATIENT SERVICES | |
| Laboratory Tests & X-Rays | \$10 Copay |
| Imaging (CT/PET Scans, MRIs) | \$150 Copay |
| Surgery - Facility Fee (e.g., Ambulatory Surgery Center) | \$200 Copay (Chinese Hospital) / \$600 Copay (Other Contracted Facilities) |
| Physician/Surgeon Fees | |
| HOSPITALIZATION SERVICES | |
| Facility Fee (e.g., Hospital Room) | \$250 Copay Per Day (Chinese Hospital) / \$750 Copay Per Day (Other Contracted Facilities) (Up to First 5 Days) |
| Physician/Surgeon Fees | |
| EMERGENCY HEALTH COVERAGE | |
| Emergency Room Services | \$150 Copay |
| Professional Services | |
| Urgent Care Center | \$40 Copay |
| PRESCRIPTION DRUG COVERAGE | |
| Annual Tier 2/Tier 3/Tier 4 Rx Deductible | \$0 |
| Rx Out-of-Pocket Maximum Expense | Up to \$250 (30-Day Supply) Out-of-Pocket Maximum on Tier 4 Rx Per Prescription |
| Tier 1 Drugs (30-Day Supply) | \$5 Copay |
| Tier 2 Drugs (30-Day Supply) | \$15 Copay |
| Tier 3 Drugs (30-Day Supply) | \$25 Copay |
| Tier 4 Drugs (30-Day Supply) | 10% Coinsurance |
| PEDIATRIC VISION AND DENTAL (Included in Plan) | |
| Child Needs Eye Care (Ages 0-18) | |
| Eye Exam (1 Per Calendar Year) | \$0 Copay |
| Eyewear (Frames) (1 Pair Per Calendar Year) | \$0 Copay |
| Eyewear (Lenses) (1 Pair Per Calendar Year) (Contact Lenses Provided in Lieu of Glasses) | Single Vision / Bi-focal / Tri-focal / Lenticular No Cost Share |
| Eyewear (Contact Lenses) | \$0 Copay |
| Pediatric Dental (Ages 0-18) | Included in Plan. See Dental Summary Page. |

Footnotes: Preventive care are not subject to the deductible.