

Employer Group Plans 2018 Plan Benefit Highlights

Plan Name	PLAN AVAILABLE OUTSIDE AND INSIDE COVERED CALIFORNIA
	Gold 80 HMO
SERVICES AND FEATURES	
Annual Deductible	\$0
Out-of-Pocket Limit On Expenses	Individual \$6,000 / Family \$12,000
LIFETIME MAXIMUMS	No Limit
PROFESSIONAL SERVICES	Member Cost Share
Preventive Care/Screening/Immunization	\$0 Copay
Primary Care Visit to Treat an Injury or Illness	\$25 Copay
Specialist Visit	\$55 Copay
Maternity Care - Preconception/Prenatal/Postnatal Care	\$0 Copay
Delivery and all Inpatient Services (Hospital Services)	\$600 Copay Per Day Up to First 5 days
Delivery and all Inpatient Services (Professional Services)	\$0 Copay
OUTPATIENT SERVICES	
Laboratory Tests & X-Rays	\$35 Copay (Laboratory) / \$55 Copay (X-Ray)
Imaging (CT/PET Scans, MRIs)	\$275 Copay
Surgery - Facility Fee (e.g., Ambulatory Surgery Center)	\$300 Copay
Physician/Surgeon Fees	\$40 Copay
HOSPITALIZATION SERVICES	
Facility Fee (e.g., Hospital Room)	\$600 Copay Per Day Up To First 5 Days
Physician/Surgeon Fees	\$0 Copay
EMERGENCY HEALTH COVERAGE	
Emergency Room Services	\$325 Copay
Professional Services	\$0 Copay
Urgent Care Center	\$25 Copay
PRESCRIPTION DRUG COVERAGE	
Annual Rx Deductible	\$0
Tier 1 Drugs (30-Day Supply)	\$15 Copay
Tier 2 Drugs (30-Day Supply)	\$55 Copay
Tier 3 Drugs (30-Day Supply)	\$75 Copay
Tier 4 Drugs (30-Day Supply)	20% Coinsurance up to \$250 per Prescription
PEDIATRIC VISION AND DENTAL (Included in Plan)	
Child Needs Eye Care (Ages 0-18)	
Eye Exam (1 Per Calendar Year)	\$0 Copay
Eyewear (Frames) (1 Pair Per Calendar Year)	\$0 Copay
Eyewear (Lenses) (1 Pair Per Calendar Year) (Contact Lenses Provided in Lieu of Glasses)	Single Vision / Bi-focal / Tri-focal / Lenticular \$0 Copay
Eyewear (Contact Lenses)	\$0 Copay
Pediatric Dental (Ages 0-18)	Included in Plan. See Dental Summary Page.