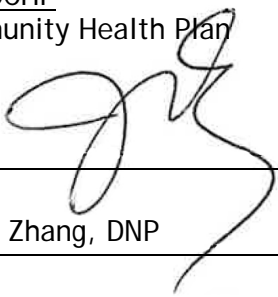


**8.18 Incorporation of Exhibits.** The exhibits and attachments to this Agreement and any applicable policies and procedures, including without limitation the Schedule of Commission, Broker Group Administrative Guidelines, the Confidentiality Addendum, and the Business Associate Agreement, are an integral part of this Agreement and are incorporated in full herein by this reference.

**8.19 Force Majeure.** Neither party shall be liable nor deemed to be in default for any delay or failure in performance under this Agreement or other interruption of service or employment deemed resulting, directly or indirectly, from: acts of God; acts of civil or military authority; acts of terrorism or public enemy; war; accidents; fires; explosions; earthquakes; floods; failure of transportation, machinery or supplies; vandalism; strikes or other work interruptions; or any similar or dissimilar cause beyond the reasonable control of either party. Both parties shall, however, make good faith efforts to perform under this Agreement in the event of any such circumstance.

**8.20 Unlawful Discrimination.** Neither party shall discriminate in the performance of this Project on the basis of race, sex, age, religion, national origin, sexual orientation, place of residence, health status, source of payment, or any other unlawful basis.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the Effective Date.

_____	Business Name		
			CCHP Chinese Community Health Plan
SIGNATURE: _____		SIGNATURE: _____	
PRINT NAME: _____		NAME: _____	Jian Zhang, DNP
TITLE: _____		TITLE: _____	Chief Executive Officer
ADDRESS: _____		ADDRESS: _____	445 Grant Avenue Ste. 700
			San Francisco, CA 94108
DATE: _____		DATE: _____	
Tax ID # _____			